The University of Tübingen is one of Europe’s oldest universities and in recent years has been very successful in the German federal and state governments’ Excellence Initiative. The Department of Managerial Accounting, Prof. Dr. Patrick Kampkötter, is inviting applications for a position as

**Research Assistant / PhD Student**

*(German public sector pay scheme 13 TV-L, 100%)*

for the duration of 3 years to begin as soon as possible.

The position combines research and teaching. We focus on applied research in the fields of managerial accounting and managerial economics based on modern microeconomic methods such as the econometric analysis of field data (company data sets, population surveys, etc.) and field experiments.

The purpose of your work is to conduct high quality research and teaching on individual behavior within organizations. Topics cover, for instance, the design and effects of compensation systems and the use of accounting information and performance indicators in incentive systems.

You will present your research at international academic conferences and publish papers, either individually or written jointly with co-authors, in top-tier international academic journals. A part of your working time will also be dedicated to teaching, particularly in the area of managerial accounting and business economics. Enthusiasm for teaching is therefore highly desirable. Writing a dissertation will be an essential part of your activities. An excellent master’s degree or equivalent in economics, business administration, mathematics or related areas and a strong ability and interest for quantitative research methods is a precondition for this position. Applicants should be fluent in English (spoken and written).

The University seeks to raise the number of women in research and teaching and therefore urges qualified women to apply. Disabled candidates will be given preference over other equally qualified applicants.

The application should consist of the following documents: short letter of interest, curriculum vitae, credentials, copy of the master thesis (or equivalent, if already completed), and at least one academic reference letter. A short research proposal (max. one page) is also highly desirable. Please send your application by **April 20, 2016** in one single PDF attachment via email to controlling@uni-tuebingen.de.

Applications will be open until the position is filled. If you have any further queries, do not hesitate to contact Prof. Dr. Kampkötter (patrick.kampkoetter@wiwi.uni-tuebingen.de) or Noreen Krause (phone +49 (0)7071-2972993).