MInKluWB: Mentoring-based Inclusion in business and economics study programs with regional focus on Western Balkans



# Summer School at the University of Paderborn 14 – 18 August 2017

The project: MInkluWB is a one year project within the DAAD-financed programme for German – Western Balkan Higher Education Dialogue starting 01st of March 2017. The project's target is to promote inclusiveness of study programs in business and economics addressing the needs of student groups still underrepresented in higher education, namely children from non-academic families, socially disadvantaged people, ethnic minorities persons with disabilities and others. By opening higher education for underrepresented groups such as these, universities contribute to wider social and economic development. Furthermore, universities benefit from a more diverse student body and overall growth. For that, MInkluWB brings together members of faculties for business and economics from Bosnia and Herzegovina, Macedonia (FYROM) Serbia and Germany supported by NGOs from those countries and additional partners from Slovenia and Croatia. The projects core activity is to train students as peer-mentors for other students from underrepresented social groups. The training shall be professionalized by combined efforts of all university partners supported by NGOs. The mentoring concept shall also be fully integrated in the local curricula structure of the respective study program by the end of the project.

**Goals of Summer School**: Targeting at more inclusive study structures, the summer schools main objective is to advance the professionalization of academic peer-mentoring. Therefore localized mentoring concepts will be developed by representatives of university staff (professors). Moreover the participating students will be trained as further peer-mentors and shall acquire leadership and communication skills, role awareness and a concept of inclusiveness that values diversity. Besides this main objective, options for closer cooperation will be evaluated and ongoing teaching and research activities will be mutually presented.

**Structure of Summer School**: In order to make our activities during the Summer School goal oriented, we decided to incorporate three different phases:

- 1. Introduction Phase (including registration, get2know, pre-summer school preparations)
- 2. Workshop Phase (including simulations and separated tracks for students and university staff)
- 3. Presentation Phase (predominantly focused on the working results and follow-up activities at the home institutions

These different phases are accompanied by additional items on research and teaching activities at the University of Paderborn, cultural learning in Germany and social activities.

### Saturday, 12<sup>th</sup> August 2017

until 23.00 Arrival of delegation from University of Sarajevo

### Sunday, 13<sup>th</sup> August 2017

until 16.00 Arrival of Delegation from University of Niš

Bernd Gössling, Ahmet Mehic

Bernd Gössling)

from 20.00 Meeting of MInkluWB Steering Board

### Monday, 14<sup>th</sup> August 2017

about 01.00	Arrival of delegation from South East European University -Tetovo
11.00 - 12.00	University Tour
12.00 - 14.00	Lunch Break
14.00 - 17.00	"The Momentum for Cooperation: Faculty Management; Internationalization of the WiWi-Faculty; Management and Implementation of the EU projects"
	Prof. Dr. Stefan Jungblut, Dr. Sebastian Buck, Dr. Thomas Gawlowski, Dr.

# Tuesday, 15<sup>th</sup> August 2017

09.15 – 10.00	Registration & Welcome Coffee
10.00 - 10.30	Welcome and Opening
	Representative of the dean's office
	Juliane Fuge, Bernd Gössling, Ahmet Mehic
10.30 – 11.30	MInkluWB Project Targets and Expected Outcomes of Summer School
	Juliane Fuge, Bernd Gössling
11.30 – 12.30	Wall Paper Gallery
	Juliane Fuge, Bernd Gössling
12.30 – 13.30	Lunch Break
13.30 – 15.00	Student Track: Reflection of Educational Biography (Anika Werner)
	<b>Staff Track:</b> Peer-Mentoring as Part of Study Programs I (Juliane Fuge, Bernd Gössling)
15.00 – 15.30	Coffee Break
15.30 - 17.00	Student Track: Story Telling and Feedback Giving and Gaking (Anika Wer-

Staff Track: Peer-Mentoring as Part of Study Programs II (Juliane Fuge,

	for project members, student representatives, exchange students from Western Balkans, members of local chapter of ArbeiterKind.de	
Wednesday, 16	6 <sup>th</sup> August 2017	
09.00 - 09.30	Welcome Coffee	
09.30 - 11.00	<b>Student Track:</b> Communication and Role Behavior as Peer-Mentors (Anika Werner)	
	<b>Staff Track:</b> Peer-Mentoring Training for Students (Juliane Fuge, Bernd Gössling)	
11.00 – 11.30	Coffee Break	7
11.30 - 12.30	Student Track: Impact of Mentoring (Anika Werner)	
	<b>Staff Track: Operational Study Management</b> (Kathrin Weber, Ahmet Mehic, Juliane Fuge, Bernd Gössling) - <b>Meeting Room Q1.425</b>	-
12.30 - 13.30	Lunch Break	
13.30 - 15.00	Study Experiences with Mentoring and Inclusion	
	Study Conditions, Study Support Structures, First Generation Students, Usability of Bachelor Degree, Bachelor to Masters Transitions	
	Representatives of Student Council, University of Paderborn	
15.00 – 15.30	Coffee Break	
15.30 – 17.00	Wrap-up of Workshop Phase and Outlook to Presentations	
	Juliane Fuge, Bernd Gössling	
from 19.30	City Tour (student organized)	
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## Thursday, 17<sup>th</sup> August 2017

from 17:30

**Welcome Barbeque** 

Welcome Coffee
Group Assignments for Working Results  Juliane Fuge, Bernd Gössling
Group Work  Student Track: Concept for Peer-Mentoring at Home Institution  Staff Track: Concept of Institutionalization of Peer-Mentoring
Lunch Break
Group Presentations (Staff and Students) and Discussions Feedback: Juliane Fuge, Bernd Gössling

Moderation: Ahmet Mehic

	Corree Break Included
16.00 - 16.30	Wrap-up
from 20.00	Informal Meet-up with Exchange Students from West Balkan (Pub)

# Friday, 18<sup>th</sup> August 2017 09.00 – 09.30 Welcome Coffee 09.30 – 11.00 Sustainability of Mentoring Concepts (including transfer) Juliane Fuge, Bernd Gössling 11.00 – 11.30 Coffee Break 11.30 – 12.30 Conclusions Ahmet Mehic, Bernd Gössling 12.30 – 13.30 Lunch Break from 14.00 Project Follow-up and Further Cooperation Ahmet Mehic, Bernd Gössling about 17.00 Formal Closing

Stay up to date online: https://wiwi.uni-

paderborn.de/en/department5/wirtschaftspaedagogik-prof-sloane/forschung/minkluwb/