

Prof. Dr. Dr. h.c. Dr. h.c. Caren Sureth-Sloane
Curriculum Vitae

Affiliation

Paderborn University
Faculty of Business Administration and Economics
Department Taxation, Accounting and Finance
Professorship for Business Administration, esp. Business Taxation
Warburger Str. 100
D-33098 Paderborn
Germany

Academic Positions

2015-2020	Dean of the Faculty of Business Administration and Economics of Paderborn University
2010-	Guest professor at <i>Vienna University of Economics and Business</i> and Principal Investigator <i>Doctoral Program in International Business Taxation (DIBT)</i>
2007-2011	Vice Dean of Research of the Faculty of Business Administration and Economics at Paderborn University
2006-2008	Head of the Department of Taxation, Accounting and Finance at the Faculty of Business Administration and Economics, Paderborn University
2004-	Professor of Business Administration, esp. Business Taxation, Paderborn University (Tenured Professor, C4, since 2009 W3)
2002-2004	Interim Professor at the Department of Business Administration, esp. Accounting and Business Taxation, Faculty of Business Administration and Economics, Paderborn University
1999-2003	Postdoctoral research and teaching assistant, University of Bielefeld, Germany
1994-1999	Doctoral researcher and teaching assistant, University of Bielefeld, Germany

Education

2003	Habilitation and <i>Venia legendi</i> in Business Administration, University of Bielefeld, Germany
1994-1999	Doctorate in business administration, University of Bielefeld, Germany (Dr. rer. pol.)
1988-1993	Degree in Business Administration, English, French and Chinese studies at the University of Passau, Germany (Diplom-Kauffrau)

Appointments, Professional Experience, and University Chairs Offered

2024-	Member of the Steering Committee of the Network for Empirical Tax Research at the Federal Ministry of Finance (NeSt)
2023-2024	Member of the Executive Council of Verein für Socialpolitik
2022-2025	Vice Secretary of the Class of Engineering and Economic Sciences of North Rhine-Westphalian Academy of Sciences and Arts
2022-2025	Vice Secretary for the Section Engineering and Economics and Member of the Executive Committee of the North-Rhine-Westphalian Academy of Sciences, Humanities and Arts
2021-	DFG (German Research Foundation), Member of Senate
2021-2022	Vice Chairwoman of <i>Verein für Socialpolitik</i>
2020-2021	Board Member of the DFG Review Board 112 Economics (Subject 112-03 Business Administration)
2020-	FWF doc.funds DIBT Doctoral Program in International Business Taxation, Principal Investigator (WU Vienna) (follow-up program of DIBT 2011-2020)
2019-	Spokesperson for the DFG-funded Collaborative Research Center <i>SFB/TRR 266: Accounting for Transparency</i>
2019-	Vice President of the Schmalenbach-Gesellschaft für Betriebswirtschaft
2013-	Full Member of the North Rhine Westphalian Academy of Sciences and Arts (Nordrhein-Westfälische Akademie der Wissenschaften und der Künste, AWK NRW)
2011-2012	President of the Board of the <i>German Academic Association for Business Research (VHB)</i>
2011	Offered the Chair in Business Administration, esp. Business Taxation at the Faculty of Economics and Social Science, University of Cologne (turned down)
2010	Offered the Chair in Business Taxation at the Faculty of Business Administration and Economics, <i>Goethe-University Frankfurt</i> Offered the Chair in Business Taxation at the Faculty of Business Administration and Economics, <i>Humboldt University of Berlin</i>

	Offered the Chair in Accounting and Taxation at the Department of Social and Economic Sciences of <i>University of Graz</i> , Austria
2009	Research visit at the <i>Norwegian School of Economics (NHH)</i> , Bergen, Norway
2009-2010	Vice President and Designated President of the Board of the <i>German Academic Association for Business Research (VHB)</i>
2006	Research visit at <i>Lancaster University Management School</i> , Department of Accounting and Finance, Lancaster, UK

Awards and Honors

2024	<i>2023 European Accounting Review Best Paper Award</i> for the paper "The Tax Complexity Index – A Survey-Based Country Measure of Tax Code and Framework Complexity" by Thomas Hoppe, Deborah Schanz, Susann Sturm, and Caren Sureth-Sloane
2022	<i>Honorary doctorate</i> , awarded by University of Bremen
2021	<i>Honorary doctorate</i> , awarded by University of Graz
2020	<i>Excellence in Reviewing Recognition by the European Accounting Review</i>
2019	<i>Best TRR 266 Accounting for Transparency Conference Paper Award</i> for the paper "The Relation between Tax Complexity and Foreign Direct Investments: Evidence Across Countries" by Thomas Hoppe, Deborah Schanz, Susann Sturm, Caren Sureth-Sloane and Johannes Voget at the 1 st Annual Conference of TRR 266 Accounting for Transparency at the University of Mannheim, Germany
2018	<i>Best Conference Paper Award by the German Academic Association for Business Research (VHB)</i> for the paper "Measuring Tax Complexity across Countries – A Survey-Based Approach" by Thomas Hoppe, Deborah Schanz, Susann Sturm, and Caren Sureth-Sloane
2017	<i>Best Paper Award of the Faculty Workshop 2017 by the Faculty of Business Administration and Economics of Paderborn University</i> for the paper "Measuring Tax Complexity across Countries – A Survey Based Approach" by Thomas Hoppe, Deborah Schanz, Susann Sturm, and Caren Sureth-Sloane <i>WU Award for Outstanding Achievements in Research</i> for the paper "Boon or Bane? Advance Tax Rulings as a Measure to Mitigate Tax Uncertainty and Foster Investment" by Markus Diller, Pia Kortebusch, Georg Schneider, and Caren Sureth-Sloane in <i>European Accounting Review</i> , 26 (3), 441-468
2016	<i>Business Research Reviewer of the Year 2015</i> by the journal <i>Business Research</i> of German Academic Association (VHB)
2014	<i>Best Practice Paper Award by the German Academic Association for Business Research (VHB)</i> for the paper "Can Tax Rate Increases Foster Investment under Entry and Exit Flexibility? – Insights from an

- Economic Experiment” by René Fahr, Elmar A. Janssen, and Caren Sureth
- Best Masters Module, by the Student Association of the Faculty for Business Administration and Economics of Paderborn University for the joint module with Dr. Alexandra Maßbaum, Dr. Oliver Middendorf und Dr. Anja Rickermeier “Umwandlungssteuerrecht” in the winter semester 2013/2014*
- 2012 *Best Paper Award of the 4th Faculty Research Workshop of the Faculty of Business Administration and Economics of the Paderborn University for the paper “Can Tax Rate Increases Foster Investment under Entry and Exit Flexibility? – Insights from an Economic Experiment” by René Fahr, Elmar A. Janssen, and Caren Sureth*
- 2011 *Best Reviewer Award by the German Academic Association for Business Research (VHB) for outstanding service as a reviewer for the 73rd Annual Congress of the VHB*
- 2003 *Award for outstanding academic achievements in teaching from the Paderborner Hochschulkreis (PHK)*
- 2002 *Best Paper Award for an outstanding international publication by a young researcher by the German Academic Association for Business Research (VHB) for the paper “Partially irreversible investment decisions and taxation under uncertainty – a real option approach” by Caren Sureth in German Economic Review 3 (2), 185-221*
- 2000 *Award for an outstanding Ph.D thesis from the Westfälisch-Lippische Universitätsgesellschaft*

Research Funding

- 2025-2029 DFG project SU 501/8-1 Modeling regulatory uncertainty in financial decisions with applications to taxation and insurance (TP1 with Nicole Bäuerle and An Chen) in *FOR Asset Allocation and Asset Pricing in regulated Markets and Institutions*
- 2025-2029 DFG project SU 501/7-1 Derivative-implied Tax Uncertainty (TP5 with Monika Gehde-Trapp) in *FOR Asset Allocation and Asset Pricing in regulated Markets and Institutions*
- 2020-2024 FWF doc.funds DIBT Doctoral Program in International Business Taxation, Principal Investigator in the Research Area Business Decisions and Tax Environment, Business Decisions and Tax Administrations (WU Vienna) (follow-up program of DIBT 2011-2020)
- 2019-2027 DFG Sonderforschungsbereich/Transregio TRR 266 *Accounting for Transparency*, Spokesperson and Principal Investigator (1st and 2nd funding period)
- 2016-2018 Foundation “Stiftung Prof. Dr. oec. Westerfelhaus”: The Impact of Tax Regulation on multinational Firms

2015-2020	FWF DK-W1235-G16: DIBT Doctoral Program in International Business Taxation, Doctoral College at Vienna University of Economics and Business, Principal Investigator in the Research Areas Determination of Taxable Profit and International Coordination of Business Taxation
2013-2016	DFG project SU 501/4-2, Investment and Divestment Decisions under Uncertainty and Information and Tax Asymmetry, prolongation of the DFG project SU 501/4-1
2011-2014	FWF DK-W1235-G16: DIBT Doctoral Program in International Business Taxation, Doctoral College at Vienna University of Economics and Business, Principal Investigator in the Research Areas Determination of Taxable Profit and International Coordination of Business Taxation
2011-2013	DFG project SU 501/4-1, Investment and Divestment Decisions under Uncertainty and Information and Tax Asymmetry
2009-2011	DFG project SU 501/3-2, extension of the DFG project SU 501/3-1
2009	Stipendienfonds E.ON Ruhrgas, The influence of asymmetric taxation of gains, losses and capital gains on risky investment decisions
2008-2010	DFG project SU 501/1-3, extension of the DFG project SU 501/1-1
2007-2009	DFG project SU 501/3-1, The Influence of Minimum Tax Concepts on International Corporations
2006-2008	DFG project SU 501/1-1, The Taxation of Capital Gains and Investment Decisions under Risk Aversion

Editorships, Editorial Board, and Scientific Advisory Board Memberships

2021-2025	Member of the Advisory Board of the international research group <i>Fiscal Citizenship in Migrant Societies: An International Cross-Country Comparison</i> (DFG grant with international reference to TARC, University of Exeter, United Kingdom, and University of Calgary, Canada, project number 440793159)
2021-	Managing Editor of Schmalenbach IMPULSE
2020-	Publication Committee of <i>Schmalenbach Journal of Business Research</i> (SBUR)
2017-2020	Advisory Board of <i>Schmalenbachs Zeitschrift für betriebswirtschaftliche Forschung</i> (ZfbF)
2016-	Editorial Board of <i>European Accounting Review</i> (EAR)
2014-	Scientific Advisory Board of <i>Leibniz-WissenschaftsCampus MannheimTax (MaTax)</i>
2011-	Advisory Board of <i>Center for Accounting Research (CAR)</i> , University of Graz

2009-2016	Editor of <i>Die Betriebswirtschaft (DBW)</i>
2008-2009	Editorial Board of <i>Die Betriebswirtschaft (DBW)</i>
2007-	Editorial Board of <i>Business Research (Accounting) (BuR)</i>
2006-	Editorial Board of <i>Review of Managerial Science (RMS)</i>
2005-	Editor of <i>arqus – Arbeitskreis Quantitative Steuerlehre</i> , arqus Working Paper Series on Quantitative Tax Research, www.arqus.info

Scientific Committee Member and Reviewer for Conferences

American Taxation Association: Annual Program Committee of the of the AAA 2010; arqus Annual Meeting 2018 (chair), 2017 (chair); Business Research Conference – Finance, Accounting & Taxation 2009, Deutscher Betriebswirtschaftler-Tag of the Schmalenbach-Gesellschaft für Betriebswirtschaft 2021, 2019 (chair), 2018 (chair), 2014 (chair); Scientific Committee of the European Accounting Association Annual Congress 2024, 2023, 2022, 2020, 2019, 2018, 2017, 2015, 2014, 2013; VHB Annual Conference 2022, 2020, 2019, 2018, 2017, 2016, 2015, 2014, 2012, 2011, 2010, 2008, 2007; 13th World Congress of Accounting Educators and Researchers organized by IAAER and University of Sydney 2018; WTO, China, and the Asian Economies 2006

Reviewer for Journals

Betriebswirtschaftliche Forschung und Praxis, Business Research, Die Betriebswirtschaft, Economics Bulletin, European Accounting Review, FinanzArchiv, German Economic Review, International Review of Economics and Finance, International Tax and Public Finance, Journal of Accounting and Public Policy, Journal of Business Economics, Journal of Economics, Journal of Public Economic Theory, Journal of Public Economics, Journal of Tax Administration, Management Accounting Research, Management International Review, OR Spectrum, Review of Development Economics, Review of Managerial Science, Steuer und Wirtschaft, Zeitschrift für Betriebswirtschaft, Zeitschrift für betriebswirtschaftliche Forschung

Memberships in Academic Organizations

2017-	External Affiliated Member of NoCeT Norwegian Centre for Taxation, NHH, Bergen, Norway
	Standing Field Committee for <i>Theory of the Firm</i> of Verein für Socialpolitik
2015-	Research Institute for International Taxation, WU Wien

2014-	Working Group <i>Transfer Pricing</i> (Arbeitskreis Verrechnungspreise) of Schmalenbach-Gesellschaft für Betriebswirtschaft
2013-	North Rhine Westphalian Academy of Sciences and Arts (Nordrhein-Westfälische Akademie der Wissenschaften und der Künste, AWK NRW) Working Group <i>Taxation</i> (Arbeitskreis Steuern) of Schmalenbach-Gesellschaft für Betriebswirtschaft
2011-	Paderborner Hochschulkreis (PHK), Alumni Association of the Faculty of Business Administration and Economics at Paderborn University
2010-	Standing Field Committee for <i>Accounting</i> of Verein für Socialpolitik
2008-	Schmalenbach-Gesellschaft für Betriebswirtschaft
2007-	American Accounting Association (incl. American Taxation Association) International Institute of Public Finance
2007-	Founding member and head of the Center for Tax and Accounting Research (CETAR), Paderborn University
2005-	Founding member of arqus, Quantitative Research in Taxation, www.arqus.info
2005-	European Accounting Association
2002-	German Academic Association for Business Research (VHB) - Section Accounting - Section Taxation
2002-	Deutscher Hochschulverband
2001-	Verein für Socialpolitik
2001-	German Economic Association for Business Administration (GEABA)

Memberships in Supervisory Boards

2023-	Deloitte GmbH Wirtschaftsprüfungsgesellschaft, Deloitte Deutschland GmbH Wirtschaftsprüfungsgesellschaft
2016-	Member of the Board of Trustees of the Foundation Prof. Dr. oec. Westerfelhaus

Additional Roles (selected)

2024	Member of the Selection Committee <i>Junges Kolleg 2025</i> of the North Rhine-Westphalian Academy of Sciences and Arts, Düsseldorf
2023-	Member of the Executive Council of Verein für Socialpolitik
2023	Member of the Selection Committee <i>Junges Kolleg 2024</i> of the North Rhine-Westphalian Academy of Sciences and Arts, Düsseldorf
2022	Member of the Selection Committee <i>Junges Kolleg 2023</i> of the North Rhine-Westphalian Academy of Sciences and Arts, Düsseldorf
2018-	Member of the Executive Board of the Schmalenbach Foundation
2016-2018	Treasurer of the Schmalenbach-Gesellschaft für Betriebswirtschaft
2016-	Member of the Presidium of the Schmalenbach-Gesellschaft für Betriebswirtschaft
2015-	Chairwoman of the Paderborner Hochschulkreis (PHK), Alumni Association of the Faculty of Business Administration and Economics, Paderborn University
2014-2015	Member of the Committee for Internal Academy Structures of the North Rhine-Westphalian Academy of Sciences and Arts, Düsseldorf Advisory Member of the Membership Committee of the American Taxation Association (ATA)
2014	Member of the Selection Committee <i>Junges Kolleg 2015</i> of the North Rhine-Westphalian Academy of Sciences and Arts, Düsseldorf
2011-	Member of the Executive Board of the Schmalenbach-Gesellschaft für Betriebswirtschaft
2008-2010	Member of the Doctoral Program working group of the German Academic Association for Business Research (VHB) Mentor for young women researchers in Berlin in the Pro-Fil program, professionalization for women in research and teaching: mentoring, training, networking at the Technical University of Berlin, Humboldt University of Berlin and the Freie Universität Berlin
2006-2008	Member of the Membership Commission of the German Academic Association for Business Research (VHB)
2005-2008	Auditor of the German Academic Association for Business Research (VHB)
2002-2003	Young researcher in the selection committee of the German Academic Association for Business Research (VHB) for the award of travel scholarships for lectures at international conferences

Service in Academic Administration (selected)

2010-2015	Member of the Ph.D. committee of the Faculty of Business Administration and Economics of Paderborn University
2008-	Supervising Professor of the ERASMUS exchange programme with University of Graz, Austria
2008-2010	Member of the Committee for Research and Junior Academics at Paderborn University
2005-2009	Professor with responsibility for the Master of Science in Business Administration at Paderborn University
2005	Member of the Audit Workshop for the “family-friendly university” audit, Paderborn University
2004-2012	Supervising Professor for the SOCRATES-exchange program with Nottingham Trent University, UK
2004-2007	Member of the Faculty Board of the Faculty of Business Administration and Economics at Paderborn University
2003-2015	Supervising Professor for the ERASMUS exchange program with Dublin City University, Ireland
2002	Member of the Faculty Conference, the Habilitation Committee and the Promotion Council of the Faculty of Business Administration and Economics, University of Bielefeld
1999 – 2001	Deputy member of the Faculty Conference, the Habilitation Committee and the Promotion Council of the Faculty of Business Administration and Economics, University of Bielefeld